

## **Group Rules for CLDC Meetings**

1. Take care of yourself.
2. If you need to leave the room, inform someone.
3. Show up and be prepared to start on time for meetings. Starting time after meals to be written on newsprint and posted ahead of time (i.e. before meal breaks).
4. Only one person talks at a time. (Raise hand; moderator control.)
5. Don't raise your hand until the person who has the floor has finished talking.
6. Each of us is responsible to be an active member of the group. If a person is tired (or whatever), can ask the group for a break. If the group does not need a break, see #1.
7. Have a moderator and timekeeper at all times. Set limits for each part of the agenda. If need change the time limit, check with the group.
8. Work with moderator and respect "time's up" announcements.
9. Maintain a sense of humor. "Hold lightly"

### **Moderator's responsibilities:**

- Start meetings on time.
- Assist/coordinate turn-taking of group.
- Remind group to keep discussion on track.
- Remind group to follow Group Rules and Rules of Cooperation.
- Summarize focus of discussion or points, and bring up what to do next.

### **Timekeeper's responsibilities:**

- Remind moderator what time it is and how much time is left.
- Notify group or speaker how much time is left (ahead of time).

## AGREEMENT RULES FOR HEALTHY TEAMWORK

also called  
**RULES OF COOPERATION**

### **WE BELIEVE:**

1. There is enough (actually plenty!) for each of us -- IF we cooperate.

**COMPETITION = SCARCITY**  
(THINK + SELF = NOT ENOUGH/SUFFER)

2. Each person's wants/needs are equally important. Each person has equal rights to express their wants/needs.

MEyou      YOUme      YOU = ME

### **WE PROMISE TO:**

3. Be 100% honest. I will ask directly for what I want from the team.

4. Share negative feelings or blocks/obstacles that prevent me from participating in the team work.

5. Share positive feelings. If I see others so something I like/enjoy, I will say so (telling specific behaviors).

6. Not expect others to do something for me without my directly asking for it.

**NO MANIPULATION**  
**NO POWER PLAYS**

7. Not rescue others. I will not do something for others if they did not directly ask for it.

**NO TAKE-OVER CONTROL**  
**NO RESCUE**

**NO ASK = NO ACT**

# CLDC

Christians for the Liberation of the Deaf Community  
2421 Perry Street, N.E. • Washington, D.C. • 202/529-6475 v/tty

17 October 1990

Dear Don, Jan, Judy, Ella, Bill, Linda, Ray, Pat, Mike, and Paul

Long time no long letters! Smile. Hope all of you are in good health, not nursing seasonal-shift colds, and getting a chance to enjoy the fall colors (sorry, Californians) (Winnipeg already 3 feet deep in snow?!?) - oh well...

Phil, Jesse, and I are enjoying turning lights on and off, playing hide and seek, and reading thousands of books daily (well, maybe ten, well actually we read three of them over and over).

I'm writing now to ask each of you to submit something for the next issue of the CLDC Newsletter. Hurrah! You were waiting for your next opportunity!

The theme of Deaf-hearing roles/relationships seems to be pretty hot these days. After learning about another recent experience Ray had, I thought it would be useful to focus on this theme in our next issue. I am asking you to do the following:

**Deaf CLDCers**, write about:

Does [DEAF pride/power, CLDC advocacy for the rights of Deaf people to be self-determining, etc.] mean a "rejection" of hearing people? "Hearing people get out!"? What, if any, role is there for hearing people in ... the deaf community, Deaf church, whatever.

**Hearing CLDCers**, write about:

What is your understanding of your role(s), when healthy, within the community/church? What conflicts/points of tension do you feel? Has your understanding of this role changed (past to now)?

You may choose to write a paragraph or a few pages - your decision. You may also decide to write about one particular aspect of the question and not the whole theme - fine. I know that many people are asking these questions and will appreciate reading your

reflections, whatever they are. (And many people have been asking me when is our next issue coming out! Glad for their interest.)

I have scheduled time on my calendar for work on the newsletter on Nov.15-16. Can you get your piece to me by Nov.15 (means mailing it by Nov.9 (CA) or 12 (East coast)). [Bill & Linda, I will call you and either ask you to modem yours or read/type it over the phone!] If this timetable is not workable for anyone, please let me know ASAP.

If YOU will do this work, I will take responsibility for writing about our May meeting (will check what I write with a few of you), editing your writing, and piecing in quotes, info blurbs, etc., and the rest of what it takes to put out a newsletter.

I look forward to reading your candid reflections! (And yes, I do plan to write one myself.)

Peace to you -- which reminds me, has everyone read *Codependent no More* by Melody Beattie?? Wow! Really helpful for me! New sense of peace.

Anyway, byeeee!

*Charlotte*

P.S. At the recent CIT conference, I met a Japanese Deaf man who had read the Claggett Statement in Japanese! And I met a Deaf woman from Ohio who left her church over hearing control issues, set up her own "house church", felt guilty and confused by what she had seen and experienced and then found new freedom and clarity after stumbling upon (and ordering) the Signs of Hope videotapes.

Even though we slumber at times, the Spirit keeps movin'!  
Thank God!

P.P.S. Yeah, I miss Sheila, too.

**Agenda for January '95 Meeting (rough draft)**  
(proposed by Judy, Linda, and Charlotte BEFORE the decision to invited New Members to this meeting - so will need to be revised to include Welcome, Orientation, etc. as done before)

Recommended readings for mtg: *The Wolf Shall Dwell With the Lamb* by Eric Law (for Day One), *Powerful Personalities* by Tom Kimmel (for Day Two). Also see/review 2 tapes in the *Signs of Hope* series on "Oppressed People" and "Oppressor People".

Major Themes for meeting:

•Liberation Theology and Deaf People: what is liberation theology? history? different denominational perspectives? meanings of "liberation", "salvation", "freedom"? This one-day theme should also include Bible study and discussion on "Deaf Theology". We are hoping Ray will lead us in this. Charlotte will contact him about it.

•Personal Growth Issues: discussion on "control", "manipulation", co-dependency, controller vs. controlled, anger vs. hatred

•Strengthening Our Faith: tips for daily living in God's presence. This is section #10 in DEM - has not yet received any attention. Also include love vs. efficiency.

•Planning for Rochester 95

Thursday, Jan. 12, 1995 - arrive by 7 pm (at BWI airport). Rent car & drive to Charlotte's.

Snack/light supper

Housekeeping info (Charlotte)

Review Group Rules (incl. new one on moderator back-up) and ROC

Re-commit to Rules (blown up & laminated copy to be done by Charlotte)  
(Mission Statement + Vision visible in room)

Friday, Jan. 13

|           |   |
|-----------|---|
| 8:00 am   | Breakfast   |
| 9:00      | Prayer Time   |
| 9:15      | Catch-Up Time (10 mins each) - Linda  |
| 10:20     | Ritual of Reunion - Linda   |
| 10:35     | Break   |
| 10:45     | Liberation Theology Ray   |
| 12:00     | Lunch, clean up, rest   |
| 2:00 pm   | Liberation Theology - Ray (incl. 15-20 min break)   |
| 5:00      | Dinner  |
| 7:00      | Liberation Theology & Deaf Theology - Ray<br>perhaps use 8:00-9:00 or 9:30 for Bible study a la Walter Wink? ( <i>Transforming Bible Study</i> )<br>Ray to decide who + time length |
| 9:00/9:30 | Evaluation of the Day - Don<br>Prayer Time  |

Saturday, Jan 14

|         |             |
|---------|-------------|
| 8:00 am | Breakfast   |
| 9:00    | Prayer Time |

9:15      Presentation on Control issues - Ella (or Ella & Judy)  
 Bible Study on control issues (people who struggled with control  
                   -eg. Moses, Thomas, Peter, Leah, Rachel) - Judy  
 12:00    Lunch, clean up, rest  
 2:00 pm    Strengthening our Faith - Pat (incl. 30 min break)  
 5:00      Dinner  
 7:00      Brainstorm ideas/structure of CLDC Book - Charlotte (incl. ideas  
                   for description of CLDC, DEM, selves for grant proposal)  
                   (Discuss who is target audience)  
 8:45      Break  
 9:00      Evaluation of the Day - Connie  
 9:30      Prayer Time

**Sunday, Jan. 15**

8:00 am    Breakfast  
 9:00      Prayer Time  
 9:15-9:45   Review revised draft of workshop packet - Connie

The rest of topics not yet assigned times:

Review evaluation of ROC workshops, then discuss any proposed  
 changes - Marie  
 Plan Aug.95 Rochester workshop - Ella  
 Decide about RAD\*\* workshop - Pat, Ella, Judy  
 New Members - Mike & Charlotte (this changed due to later disc.)  
 Fundraising - Don (follow up discussion from Aug.94 mtg +  
                   follow up from CLDC book ideas discussion on Sat. eve)  
 Evaluation of the Day - Linda  
 5:00      Dinner  
 7:00      Plan for Worship  
                   Closing Worship

\*\*Judy will contact RAD (Rainbow Alliance of the Deaf) about free papers/times on  
 agenda for CLDC. Expect some of us will go to represent CLDC.

**Monday, Jan.16**    Leave on BWI planes 11:00 am or later.

NOTE: Connie agreed to get all flight info on West Coast folks (+Linda) and then share with Charlotte.

**Food**

Each will volunteer for a share in the cooking, cleaning (see first portion of Minutes - pages 4-5). Charlotte will get input from all on menu and what needs to be bought.

Dietary Restrictions:

Low fat - Pat, Don  
 Don - no peppers (allergy) - not in spaghetti saice, no: bell peppers, black pepper,  
                   chile, in salsa  
 Skim, 1%, or nonfat milk - Linda, Pat  
 Judy - no sugar candies, sodas. Needs sugar-free and no caffeine sodas.  
 Ella - wants brewed iced tea, Total cereal (blue box)  
 Need reg. + decaf coffee, decaf tea, sugar-free bars (Eskimo bars), juices at  
                   breakfast, fiber cereals (hot & cold), fruits

Judy wants a close-captioning machine for the TV.